

Support the Elder Fund

The **Role of the Elder** in MKP is to speak the truth, to stand for higher values and strong standards of behavior, and to draw the line against counterproductive behavior.

The **Role of the Elder** is giveaway – giving, serving, honoring, blessing and being the bearer of gifts for others and freely giving them in support of others.

Giving to the Elder Fund supports the efforts of our MKP USA Elders in offering training, mentoring, and support to the ManKind Project in all that we do.

<https://tinyurl.com/ybqatc3w>

FINDING THE FATHER

My friend, this body offers to carry us for nothing —
This body offers to carry us for nothing—as
The ocean carries logs. So on some days the body wails
With its great energy; it smashes up the boulders, lifting
Small crabs that flow around the sides.

Someone knocks on the door.

Someone knocks on the door. We do not have time to
dress. He wants us to go with him through the blowing
rainy streets, to the dark house.

We will go there, the body says. And there find the
father whom we have never met, who wandered out in a
snowstorm the night we were born, and who then lost his
memory, and has lived since longing for his child. Whom
he saw only once....while he worked as a shoemaker, as
a cattle herder in Australia, as a restaurant cook who
painted at night.

When you light the lamp you will see him. He sits
there, behind the door....the eyebrows so heavy, the for-
head so light, lonely in his whole body, waiting for you.

Robert Bly



Mankind Project USA Elder Council presents:

2018 USA Gathering of Elders

October 17th – 21st in Wekiwa Springs, Florida

Welcome to USAGE 2018

USAGE 2018 Theme

Elders Gathered in Sacred Space

Honoring Our Origins

Sharing Our Stories

Embracing Our Future

Here is your program for USAGE 2018 whereby you can share in living that theme. It has been a pleasure to work with the USAGE Planning Team to develop this program and work with the various presenters to develop the content of this program. USAGE is also the time and place for MKP USA Elders to have its business meeting and hold elections. One unique aspect about USAGE among MKP USA events is that it is Co-Ed. And finally, it is a time and place Elders, Women and Men, to meet, connect, converse, share ideas, and have a good time.

Welcome one and all. Enjoy the time together.

Blessings,

Ed Barton
MKP USA Elders Chair

Wednesday and Thursday

WEDNESDAY

Ritual Elder: The Skills, The practice, and Discovering the Magic

Start Time	End Time	MIN	Presentation	Presenter
2:30: PM	4:00 PM	90	Registration	Richard Torres
4:00: PM	5:50 PM	110	Ritual Elder Workshop	
5:50: PM	6:50 PM	60	DINNER	
6:50: PM	9:15 PM	145	Ritual Elder Workshop	

THURSDAY

Ritual Elder: The Skills, The practice, and Discovering the Magic

Start Time	End Time	MIN	Presentation	Presenter
7:00: AM	8:00: AM	60	Breakfast	
8:00: AM	9:00: AM	60	Ritual Elder Workshop	
9:00: AM	1:30: PM	270	Ritual Elder Workshop	
1:30: PM	2:30: PM	60	Lunch	
1:00: PM	3:00: PM	120	People Arrive At Airport	
3:15: PM	3:15: PM	0	BUS LEAVES	
USAGE BEGINS!				
4:15: PM	6:00: PM	105	Registration	TORRES
6:00: PM	7:00: PM	60	DINNER	
7:00: PM	9:30: PM	150	Welcome Presentation	Ed Barton

Wednesday and Thursday - Alternate

WEDNESDAY				
ALTERNATE				
Start Time	End Time	MIN	Presentation	Presenter
2:30: PM	4:00 PM	90	Registration	Richard Torres
4:00: PM	5:50 PM	110	Alternate Womens Activity	
5:50: PM	6:50 PM	60	DINNER	
6:50: PM	9:15 PM	145	Alternate Womens Activity	
THURSDAY				
ALTERNATE				
Start Time	End Time	MIN	Presentation	Presenter
7:00: AM	8:00: AM	60	Breakfast	
8:00: AM	9:00: AM	60	Alternate Womens Activity	
9:00: AM	1:30: PM	270	Alternate Womens Activity	
1:30: PM	2:30: PM	60	Lunch	
1:00: PM	3:00: PM	120		
3:15: PM	3:15: PM	0		
USAGE BEGINS!				
4:15: PM	6:00: PM	105	Registration	TORRES
6:00: PM	7:00: PM	60	DINNER	
7:00: PM	9:30: PM	150		

Friday

FRIDAY				
Start Time	End Time	MIN	Presentation	Presenter
6:30: AM	7:45: AM	75	Ritual Elder Meeting	Rod Clay
7:45: AM	8:45: AM	60	Breakfast	
8:45: AM	10:45: AM	120	The Way Home: an intro to the isms #1	Michael and Barbara Rath, Center for Creative Learning
10:45: AM	11:00: AM	15	Break	
11:00: AM	12:00: PM	60	The Equitable Community Initiative	Michael and Barbara Rath with Darryl Hansome
12:00: PM	1:00: PM	60	Lunch	
1:00: PM	3:00: PM	120	Elder Council Business Meeting	All
3:00: PM	3:15: PM	15	Break	
3:15: PM	5:15: PM	120	The Way Home: an intro to the isms #2	Barbara and Michael Rath
5:15: PM	6:15: PM	60	Shadow Awareness Training - Part 1	John Leighton, Stephen Marsh, Walt Stepahin
6:15: PM	7:15: PM	60	Dinner	
7:15: PM	8:15: PM	60	Shadow Awareness Training - Part 2	John Leighton, Stephen Marsh, Walt Stepahin
8:15: PM	9:15: PM	60	Shadow Awareness Training - Part 3	John Leighton, Stephen Marsh, Walt Stepahin

Friday - Alternate

FRIDAY - ALTERNATE				
Start Time	End Time	MIN	Presentation	Presenter
6:30: AM	7:45: AM	75		
7:45: AM	8:45: AM	60	Breakfast	
8:45: AM	10:45: AM	120	Internal Family Systems and Voice Dialog: Getting to Know your Parts	David Roelant
10:45: AM	11:00: AM	15	Break	
11:00: AM	12:00: PM	60		
12:00: PM	1:00: PM	60	Lunch	
1:00: PM	3:00: PM	120	Opening of Women's Program	Women's program ends for day at 3:00pm
3:00: PM	3:15: PM	15	Break	
3:15: PM	5:15: PM	120		
5:15: PM	6:15: PM	60		
6:15: PM	7:15: PM	60	Dinner	
7:15: PM	8:15: PM	60	Co-Ed Grandfather Rock Teaching	Dallas and Becky Chief Eagle
8:15: PM	9:15: PM	60	Elders Songs with Chubbs - traditional Lakota Song and Dance	Dallas and Becky Chief Eagle

Saturday

SATURDAY				
Start Time	End Time	MIN	Presentation	Presenter
7:00: AM	8:00: AM	60	Spacious Dialog: An experiential exploration of several modes of interpersonal communication	Virgilio Chavez
8:00: AM	9:00: AM	60	Breakfast	
9:00: AM	11:00: AM	120	Finding your Tribe: Building intimate, personal community	Bill Kauth
11:00: AM	11:15: AM	15	Break	
11:15: AM	12:15: PM	60	Grandfather Rock Teaching	Dallas and Becky Chief Eagle
12:15: PM	1:15: PM	60	LUNCH	
1:15: PM	3:15: PM	120	Identity 3.0: Cutting Edge Personal Development for America's Baby Boomers	Raymond Reed Hardy
3:15: PM	3:30: PM	15	Break	
3:30: PM	4:15: PM	45	Activities and successes of NorCal Elder Council	Jerry Green
4:15: PM	5:15: PM	60	Elder Mission Process	Ed Barton
5:15: PM	6:15: PM	60	Letter to Self	Ed Barton
6:15: PM	7:15: PM	60	Dinner	
7:15: PM	10:15: PM	180	TALENT SHOW	Frank Verkley

Saturday - Alternate

SAT WOMENS AND ALTERNATE

Start Time	End Time	MIN	Presentation	Presenter
7:00: AM	8:00: AM	60		
8:00: AM	9:00: AM	60	Breakfast	
9:00: AM	11:00: AM	120		
11:00: AM	11:15: AM	15	Break	
11:15: AM	12:15: PM	60		
12:15: PM	1:15: PM	60	LUNCH	
1:15: PM	3:15: PM	120		
3:15: PM	3:30: PM	15	Break	
3:30: PM	4:15: PM	45	Women's Program Continues	
4:15: PM	5:15: PM	60	Women's Program Continues	
5:15: PM	6:15: PM	60	Women's Program closes	Elinor Robin
6:15: PM	7:15: PM	60	Dinner	
7:15: PM	10:15: PM	180		

Sunday

SUNDAY

Start Time	End Time	MIN	Presentation	Presenter
7:00 AM	8:00 AM	60	Applied Aikido for Somatic Process Facilitation in MKP	Jerry Green and John de Strakosch
8:00 AM	8:30 AM	30	Breakfast/Snacks	
8:30 AM	9:30 AM	60	MKP Elder Lodge - How to build your local tribe	Bill Kauth
9:30 AM	10:30 AM	60	COR - Noble Man	Bridgett Vadeboncoeur
10:30 AM	11:15 AM	45	Brunch	
11:15 AM	12:15 PM	60	Closing Ceremony	New/Old Elder Chairman
12:15 PM			BUS LEAVES	

Presentations and Presenters

Elder Council Business Meeting – Rod Clay Agenda

1. Election for two year term for Ritual Elder Coordinator.
2. Approval of minor Amendments to Ritual Elder Protocol.
3. Discussion on Ritual Elder Protocol for Regions outside the US
4. WEG 2019
5. Two Ritual Elders on NwTA

USAGE is the opportunity for Elders of MKP USA to gather, connect, share experiences, and conduct business every 2 years.

Traditionally as part of the business meeting there has been the election of a Chairman and a Vice Chairman for 2-year terms. Also a Ritual Elder Coordinator has been elected for a 2-year term.

A change in this election procedure has been proposed to the Elder Court and the Elder Court has approved of it subject to its approval at the USAGE Business Meeting.

The proposal is to move to a Chair Elect, a Chair, and a Past Chair set of elected officers plus a RE Coordinator elected by RE present at the RE business meeting at USAGE.

Presentations and Presenters

With USAGE Elections every two years at USAGE, it was thought that 6 years was too long of a commitment to ask an Elder to give as Chair Elect, Chair, and Past Chair.

So a one year term for Chair Elect, Chair, and Past Chair is proposed and it will take a couple of years of transition to have this fully implemented. In non-USAGE years it is proposed to have a Zoom election toward the end of the year, like in 2019. So that the Chair Elect, Chair, and Past Chair will be elected for one year terms commencing Jan, 1, 2020.

In the mean time there will be some transitions elections to get us to that starting point.

RE Coordinator will still be 2 year terms selected at USAGE by the REs in attendance.

Blessings

Ed Barton
Chair

Presentations and Presenters

Identity 3.0: Cutting Edge Personal Development for America's Baby Boomers

In the fall of 2011 Reed and Jill Hardy facilitated a mini course called "Personal Development: What it is and how to do it" (Personal Development 101 and 201), offered through the University of Wisconsin-Green Bay's Lifelong Learning Institute (LLI). Now, seven years later, the students who took that mini course are still meeting twice a month to share their lives with each other in ways that are more profound than they find possible with family and friends. Jill and Reed are here to share the magic they have found in the hope that this work may spread. Oh, and I should mention that they will be giving away free (donations accepted) copies of Reed's book that contains the class notes for that mini course?

I-Group Elder Councils – Activities and Successes Jerry Green

Santa Rosa (CA) Brothers Of Other Mothers has pioneered I-Group Elder Councils, enabling a rich exchange among members with elders on topics such as navigating different clearing protocols, safety-calling, group membership and participation boundaries, and personal matters including criminal records, parent-care, siblings, sexual relations and I-Group governance. Discuss your I-Group's potential interests and needs for regenerating elder energy.

Presentations and Presenters

Applied Aikido for Somatic Process Facilitation in MKP

Jerry Green and John de Strakosch

Using principles of ground, center and extension to transform reactions to pressures from shadow influences can enhance embodied transformation of pre-disposed emotional responses to relationship tensions and self-image challenges. No prior training or experience necessary. Discussion and demonstrations.

MKP Elder Lodge: How to build your local lodge Bill Kauth

MKP stands as the first new men's "lodge" in a century. Our great grandfathers created them as safety nets. It may be time for a lodge in your community. In this workshop you'll receive the full protocol and guidance on how to organize, structure and run a powerful, bonded, committed group of men who have each other's backs.

Shadow Awareness Training

Steve Marsh, Walter Stepahin, John Leighton

What is shadow? How do we identify it? What kinds of shadow are there and where are we likely to find them? These questions and more will be addressed in the Shadow Awareness training program.

Presentations and Presenters

MKP-USA's Equitable Community Initiative

Darryl Hansome, Bárbara Rath, Michael Rath

What is it and how does it affect me? Learn what skills the Organizational Community Leadership 103, The Isms & Issues, & The Way Home impart towards an equitable community within MKP-USA.

Darryl Hansome retired military and law enforcement, now volunteer (hospice, Big Brother Big Sister, elder for boys/Journeymen, local gay pride organization,...) is the present Steward in the Greater Carolinas Area, declared Elder, on the LKS path. Member of the ECI (Equitable Community Initiative) steering group. Currently working in an ERR Workgroup (Ethics and Rights Relationship) seeking resolution for conflict in a community. A rookie to the ECI, he is an imperfect human doing his part to affect positive change.

Spacious Dialog Virgilio Chavez

Imagine two humans face to face, each with their own history, different temperaments, priorities, cultures, political or religious convictions, etc. Any of these differences could lead to dialog and a deeper understanding or to endless discussion, even rupture.

But what happens before a word is uttered?
We will exert our curiosity and openness and will investigate this through a series of experiments.

Virgilio Chavez is a warrior from Mexico, recently blessed as a Ritual Elder in his community.

Presentations and Presenters

The Way Home, an intro to the isms.

The Way Home will give you the skills and encourage you to have the crucial conversations your community wants to have. Attending all three sessions will fulfill the leadership requirement.

Bárbara Rath former MCC Co-Chair and co-organizer of the inaugural MCC Council, has been a change agent most of her life. Being a member of so many historically excluded groups, she's been asking questions & seeking truths to explain why these power differentials exist and how we can fix the imbalance. She was the MC Training Administrator and Isms&Issues presenter for 15 years. She has attended 5 Organizational Community Leadership 103 workshops lead by Dr. Thomas Griggs , as a participant, participant-observer (intern), and as a co-facilitator. She co-created and is a facilitator for The Way Home, a love based approach to change. She also received rave reviews from the Langevin Train the Trainers workshop. If you have any questions, feel free to call her.

Michael Rath (Miguel) is a Corporate Training Specialist with 15 years of change management project experience in corporate settings. In MKP he is an original Multicultural Resource Team member, former MCC Co-Chair, co-organizer of the inaugural MCC Council, Excom Member, LKSI Administrator, and Bamboo Bridge Instructor. He has been working in the MKP Multicultural Initiative since 2001, an I&I Presenter since 2002. He attended multiple Organizational Community Leadership 103 & 203 workshops lead by Dr. Thomas Griggs , as a participant, participant-observer (intern), and as a co-facilitator. He also co-created and is a facilitator for The Way Home, a love based approach to change.

Presentations and Presenters

Grandfather Rock Teaching Dallas Chief Eagle and Rebecca Chief Eagle

The Rock Nation helps us understand the benefits of noiseless non-movement. Dallas will prepare participants to launch themselves deep into inner space where our ancestors mined treasure chests full of awareness, peace and compassion.

Elder Songs: Traditional Lakota Song and Dance Francis "Chubbs" Thunder Hawk

Our Ancestors created many songs and dances to help transport our intentions. Chubbs will demonstrate a series of understandings.

All Nations Gathering Center

Physical Address: 20019 BIA Rt 4 Kyle, SD 57752

Mailing Address: P.O. Box # 584 Martin, SD 57551

Phone (605) 455-1805 Fax: (605) 455-1806

501(c) (3) Nonprofit

Dallas Chief Eagle dchiefe@gwtc.net (605) 407-0677

Rebecca Chief Eagle

rchiefeagle@hotmail.com (605) 407-8998

Francis "Chubbs" Thunder Hawk Cell: (605) 407-0601

Presentations and Presenters

Finding your Tribe: Building intimate, personal community Bill Kauth

Learn how Bill & Zoe built their own bonded, committed, non-residential family-tribe. Now with 20 men and women, their "tribe" is over 5 years old and meets every week. Get an update on their progress, some "how-to" suggestions and enjoy a few experiential connecting processes.

Bill Kauth was a psychotherapist and business consultant in 1984 when he invited Ron Hering and Rich Tosi to "do something for men." Together they co-founded the New Warrior Training Adventure, now presented by The ManKind Project to 80,000 men in a dozen countries around the world.

In 1992 St. Martin's Press published his book *A Circle of Men: The Original Manual for Men's Support Groups* (reissued in 2016). As a social inventor over the last two decades, Bill also co-founded the Inner King Training and in 1995 the Warrior-Monk Training Retreat.

In 2006, feeling called to build long term, committed, non-residential communities of men and women, Bill with his wife Zoe Alowan authored the book *We Need Each Other: Building Gift Community*. They focus on catalyzing "New Tribes" and "lodges" especially for seasoned MKP men.

Presentations and Presenters

COR – Noble Man **Bridgett Vadeboncoeur**

"Noble Man is a 3.5 day rites of passage workshop where you are invited to show up as your true authentic self, as a man, in front of women. The purpose of Noble Man is to enable men to connect with women in a new and empowered way and to heal wounds with the feminine, to be a "man among women."

During our time at USAGE we will invite participants to begin a personal exploration into their relationship with the feminine using both the power of meditation and sharing circles. They will hear personal testimonials from our facilitators and have an opportunity to ask questions. From this inquiry they will begin to get a sense of what a weekend at Noble Man might open up for them.

Letters to Self **Ed Barton**

This is a unique process where participants are invited to write a letter to self.

Presentations and Presenters

Elder Mission **Ed Barton**

This is a process modified from the NWTA mission process focused on developing an Elder Mission for us as Elders. Experience has shown me that many Elders have not even considered they might have an Elder Mission and as a result is beneficial.

Internal Family Systems and Voice Dialog: Getting to Know your Parts **Dave Roelant**

An experiential workshop using Voice Dialog and other related processes to help you (your true "Self") understand and better work together with your parts to achieve the life you desire and deserve!

Your parts may include: procrastinators, saboteurs, brilliant exiles ("locked away" parts), managers, firefighters, polarized parts, and your true "Self."

I invite you to come open to doing a couple deep pieces of personal growth work!

Notes!

Thank You!

All,

I'd like to give thanks to all the attendees for coming and making this event a success. We couldn't have done it without you. Also to all the presenters, not only did you all give up your time and energy but some of you paid your own flights and registration fee. Thank you all for your give away.

Dan Baldwin for modeling compassion and patience, to Ed Barton for putting up with my leadership style, to Scotty Krabler for his humbleness and support through this adventure, to Elinor for being brave and speaking her truth in a committee full of men, to Virgilio for putting up with all of our USA centric issues and English, to the Allan's for letting me call them by just their last initial, to Rod Clay for coming in strong midstream, and to the Florida men who started this whole thing. Thanks Dave Roelant, Chris Boser and Jeff Tate. Also a special thanks to Bill Kauth for joining all of us and for helping to start my adventure long before I knew I would be on it, and special thanks to Deb Mauger for giving me the opportunity to grow my leadership and own my shadows.

Richard Torres
USAGE Planning Committee Lead

Thank You!

Greetings All,

We are now at the end of USAGE 2018. I am coming to the end of my 2-year term as Chair of MKP USA Elders on Dec. 31, 2018.

One of the highlights of this year was being invited as Lead Elder to Mexico to the North American Leader Body (NALB) event. In consultation with Virgilio Chavez, I was advised there were no officially Declared Elders (DE) in MKP Mexico. So Virgilio and I agreed to have a Declared Elder Ceremony at the NALB. Traditionally in Central Great Lakes (GCL) now Mid America North, an Elder Stole is draped around the shoulders of the Declared Elder at the end of the DE Ritual. So I took 6 Declared Elder Stoles from CGL as we were unsure how many men would participate. 4 Mexican Warriors became DE. What a blessing it was to start the formation of the Elder Community in Mexico!

It has been a challenge and an opportunity serve and to focus this year on organizing USAGE. There are many thanks you to the Elder Court, 1st to the Elected Members of the Elder Court of Bill Marinucci as Vice Chair and Rod Clay as Ritual Elder Coordinator. Bill ran the Elder Court Zoom calls and the monthly Lead Elder Zoom meeting. Rod had his monthly Ritual Elder Report filed on time so it could be appended to the Elder Court minutes.

Thank You Continued!

Appointed members of the Elder Court are Allan Swett, Scribe (always with the minutes out), Allan Podbelsek historian (always with access to his records and advising what had been done in the past as a guide to what might be done now, which was most helpful), Jeff Tate representing the FL Elders, Virgilio Chavez from Mexico, who added a presence to the calls, Scott Lederman who started out a Young Warrior Liaison and which ended up as Chair of the Elections Committee and did a great job as is evidenced by the Elections Committee Report, Jim Fannon (Finance), Andre Rigoli (Education Advisor), David Roelant (program), Wayne Lemon (Leader Body Rep.) and William Farrell (web page).

Last and clearly not least is Richard Torres who grabbed the USAGE event by the horns, so to speak for a Texan, organized a USAGE Planning Team which largely resulted in us being at this place today. It has been my pleasure to serve you. I have enjoyed the preparation of the monthly agenda for the Elder Court Zoom call, and working through the agenda with a degree of speed and it often seemed a surprise to me that we were done with the call and checking out already. Thanks to all who have worked with me, supported the Elder Court, and elder activities in various communities, legacy areas, areas, and national program such as USAGE, plus World Elder Gathering (WEG) in 2019. Blessings all.

Ed Barton
MKP USA Elder Court Chair 2017 & 2018